

11-18-1992

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BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

November 18-20, 1992

The Board of Regents met on November 18, 1992 at the System

Ad

The Regents met in workshop session with Dr. Sanford Jaffee and Dr. Linda Stamato of the Rutgers University Center for Conflict Resolution. Both Dr. Jaffee and Dr. Stamato have served on the governing board for Rutgers University. Dr. Jaffee served as Chairman of the Budget and Finance Committee and Dr. Stamato served as Chairman of the Board, and were, therefore, very familiar with the problems and concerns facing a board of higher education. The workshop consisted of short lectures and discussions on how to resolve conflicts whether on a board level or on a persona

(3) Approved an extension of a leave of absence from UNR

for Terry Woodin, who is serving as Program Director

for a division of the National Science Foundation.

The original leave granted was April 1, 1992 through

March 31, 1993. She has requested an extension

through August 30

T e n h f e d

(6) Approved the following appointments to the Lied

Institute for Real Estate Studies Advisory Committee

at UNLV:

Sherryl Andrus

Glen Barton

Keith W. Basset

Joan Buchanan

Mike Clauretie

F. M. Corrigan

Patrick Egger

Gary Gardner

Kathy Hilty

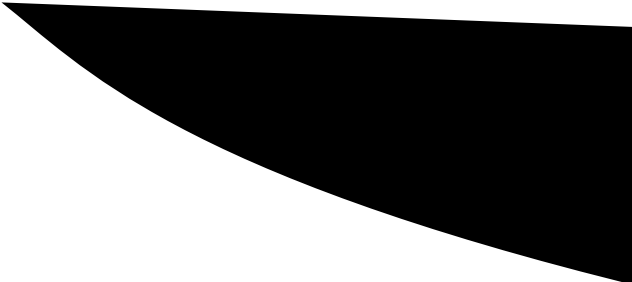
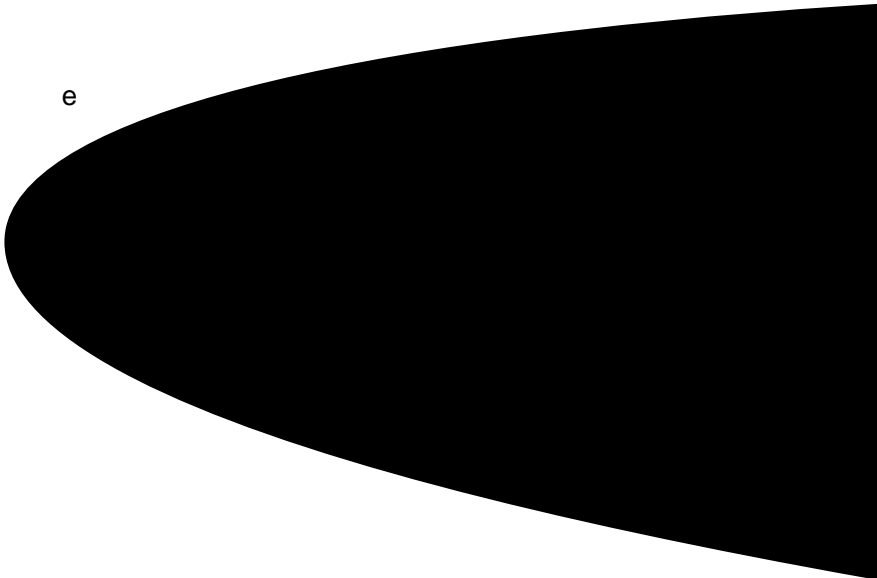
James Hobby

Robert Kuhl

Lynn Luman

Michael S. Mack

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(7) Approved the following appointments to the Management

Information Systems (MIS) Business Community

T. C. Buckman

1992-93

Budget

Estimate

Resources:

Opening Account Balance \$ 0

Revenue: Foundation 31,500

Total Source of Funds \$31,500

Expenditures:

Professional Salaries 11,066

Fringe Benefits 3,773

Care (Interll I

Effective Date: Date approved by Board of Regents

to June 30, 1993

Amount : \$6210 to UNR

Purpose : Geodemographic Analysis of Potential Superfund Sites.

F. UCCSN Board of Regents/UNR and the City of Reno

(Water Rights Deed)

Effective Date: Date approved by Board of Regents

Amount : \$10 to Board

Purpose : Transfer of 27.05 acre feet of water for water rights for UNR Residence Hall - Project #90-PP-30.

G. UCCSN Board of Regents/School of Medicine and the

Department of Human Resources/Division of Mental

Hygiene and Mental Retardation (Interlocal Contract)

Effective Date: Date approved by Board of Regents

until revoked

Mental Retardation (Interlocal Contract)

Effective Date: Date approved by Board of Regents

to June 30, 1993

Amount : \$22,775 to CCSN

Purpose : Course for mental health technicians.

J. UCCSN Board of Regents/CCSN and the Nevada State

Occupational Information Coordinating Committee

(Interlocal Contract)

Effective Date: Date approved by Board of Regents

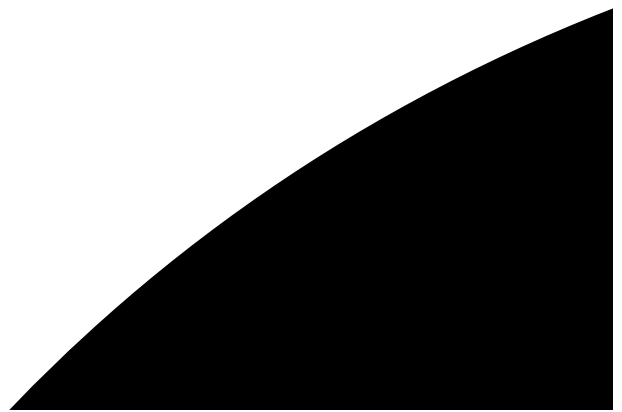
to June 30, 1993

Amount : \$2000 to SOICC

Purpose : Nevada Career Information System.

Mrs. Gallagher moved adoption of the Consent Agenda and

#approval of the prepared agenda // c 3 ep 3 ee



Valerie Pida. Mrs. Gallagher seconded. Motion carried.

4. Chancellor's Report

Chancellor Dawson extended an open invitation to everyone to attend the 8th Annual Winter Book Festival sponsored by the University Press this evening, 5:00 - 8:00 P.M. at Harrah's Convention Center. Authors will showcase their works and sign autographs.

5. Approved UCCSN 1993-97 Legislative Planning Report and UCCSN Mission Statement

Mrs. Berkley stated that this document should be referred to when speaking with Legislators and they should be encouraged to read the document. This is very important for the members of the Board to impart this knowledge to the Legislators.

Several of the Regents congratulated the Chancellor's staff on preparing such an excellent report.

A discussion was held regarding UCCSN's involvement in

Nevada / /

A 0

Motion carried.

6. Information Only: Budget Update

Vice Chancellor Sparks presented an update on the Biennial Budget Request. He distributed a handout that contained the FY 1994 Base Budget Request and information on the State of Nevada's General Fund, which is filed in the Regents' Office.

Vice Chancellor Sparks reviewed the FY 1994 Base Budget Request, as follows:

Excluding the new Business Tax and other revenue enhancements approved by the 1991 Legislature

Vice Chancellor Sparks indicated that the State budget process is being reviewed and is changing to a base budget system, such as UCCSN's budgeting process. He is prepared to suggest to the State Budget Office a new guide be used to allow fair treatment for each of UCCSN's institutions that would recognize the differences between the institutions.

Mr. Klaich felt that UCCSN has a strong case based on the recent budget reductions and increased enrollments and UCCSN should have an opportunity to restore the budget. UCCSN must be able to lobby differently than in the past.

Upon questioning about the K-12 budget, Vice Chancellor Sparks responded that he is hopeful the upcoming legislative session would determine to reduce the K-12 budget by \$15 million as requested by the Governor, because if it is not reduced, there could be a \$32 million shortfall.

Dr. Eardley reminded the members of the Board that this is the first time UCCSN has not requested salary increases in its Base Budget Request. President Crowley stated that was true, but UCCSN did request an increase if other State employees received a salary increase. President Maxson

stated that salaries are a high priority and that UCCSN needs flexibility in the base budget and at the institutional level. The leaner the budget, the more flexibility is needed.

Mr. Klaich stated that the Board should remember tha

President Crowley cautioned the Regents in deleting whole programs or Departments. In lean years, it is vital to become more creative in allocating funds.

Chairman Sparks stated that Nevada is one of the few states that does not receive local funding for its Com@

munity Colleges from 1983 to 1992 accounts for 57% of the
total System headcount enrollment g

dents attend part-ti

tuition increases with an amendment to change the wording from "outside the budget" to "non-State supported budget".

Mrs. Whitley seconded.

Upon questioning, Vice Chancellor Sparks explained that the Board of Regents recently approved, beginning Fall 1993, an amount equal to 50% of all tuition and fee increases dedicated to the State budget will be earmarked for student financial assistance for improving access to higher education. This 50% will be allocated from the 75% within the budget. In addition, he explained that the 25% allocated for non-State supported budget will be used for student related activities, such as computer laboratories, counseling, scholarships, student government, etc.

Motion carried.

10. Approved Scholarship, Families of Deceased Thunderbird

Pilots

During the Summer, two of the Thunderbird Pilots, Maj. Bruce Natardus and Lt. Col. Wendell Johnson, stationed at Nellis Air Force Base were killed in a plane crash while on active duty. Regent Whitley requested approval of this waiver of

tuition and/or registration fees for the immediate families.

.Each pilot left a wife and two small children, a boy and a girl.

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Mrs. Whitley moved approval of a waiver of tuition and/or
fra

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Dr. Hammargren moved to accept the President's resolution

with a request for additioning funding from the Legislature

and i

with all Regents present except Regent Hammargren.

14. Approved Naming of Building, UNLV

Approved the naming of the new Physics bui

Mr. Love explained these were basically clearing accounts. Vice President Harry Neel stated that these accounts would now be reconciled quarterly.

(5) Acting Director of Internal Audit John Love presented the audit of the UNLV Scholarships, July 1, 1990

d dÂ through December 31, 1991. The report is filed in E o

meeting of the Association.

(11) Information Only: Acting Director of Internal Audit

John Love

Audit John Love and staff for their work.

Mrs. Gallagher moved approval of the report and recommendations of the Audit Committee. Mrs. Whitley seconded.

Motion carried.

The open meeting recessed at 3:50 P.M. to move into the Academic Affair 6 A

Ph. D. degree offered by UNLV. As the program has
grown, there has been

of the Academic Affairs Committee. Mrs. Berkley seconded.

Motion carried.

The open meeting recessed at 4:07 P.M. to move into the Legislative Liaison Committee meeting and reconvened at 5:05 P.M.

Thursday, November 19, 1992, with all Regents present except Regents Foley and Hammargren.

17. Approved Report and Recommendations of the Legislative Liaison Committee

A report and recommendations of the Legislative Liaison Committee meetings, held October 20 and November 19, 1992 were made by Regent Shelley Berkley, Chairman.

October 20, 1992

(1) Information Only: Legislative Planning - Vice Chancellor Ron Sparks gave an update of current State revenues, concentrating on the projected income for the first year of the biennium 1993-95. He related

equally important and have always been supported by the Board. He cautioned that there may come a time during the session when these will need to be prioritized and stated his concern that the Board be allowed to do this, rather than having the Legislature or Governor's Office dictate. He also reiterated that the \$53 million in new monies in the UCCSN request does not include salaries, and if there are no funds for raises that will mean 3 years without salary increases. This will greatly hamper any recruits

Vice President Dhingra stated that the Board now has approved a very "decent" student fee policy and that it was his hope the Board would tell the Legislature they would not raise fees beyond this point that if cuts were to come, they must come from some other area. He related that students have the right to know a y

business community leaders, wherein the communit

Chairman Berkley stated that the Board would not tolerate "mavericks" during this legislative session that it was important that all would be supporting the

UCCSN p

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efforts.

- (4) Finish the UCCSN data bank. Training will be held on the Campuses by Dr. Bob Dickens.
- (5) Meet with editorial boards. UCCSN Public Information Director Pamela Galloway suggested the Regents should meet with the main editorial boards.
- (6) Meet with various civic groups.
- (7) Campus activities will be in full swing. (December 1 - UNR Leadership Forum, Lawlor Events Center in Reno)

Phase III - Legislative Session

- (1) Dr. Eardley is to develop a presentation by a select group of business people, students and faculty to be presented on the first day of the legislative committee or sub-committee hearings. The detail of the budget would then be presented on subsequent days or in the sub-committee hear-

ings.

President Calabro suggested that these kinds of presentations might be very effective when the sub-committees visit the Campuses.

President Calabro stated that during the session it is anticipated that there will be needy people lobbying continually, and stressed the need for the UCCSN presentations to be very, very positive.

Dr. Eardley urged that Community Colleges need to be stressed.

Chairman Berkley reiterated that:

(1) The number one priority of UCCSN will be the restoration of the Base Budget.

(2) Once the Governor has made his recon

that until the texts of most bills are available it would be difficult to determine whether UCCSN would be able to support or oppose a particular bill. The Committee did agree to stand on several BDR's, and asked Ms. Galloway to obtain background information t

coordinate the UCCSN legislative presentations. Mrs.

Berkley will request joint meetings of the two money

committees so c

Ethnic Minority Affairs meeting, held November 19, 1992,
were made by Regent June Whitley, Chairman.

(1) Status Report - Mrs. Karen Steinberg, Director of
Institutional Research, reported that the invitations
to serve on the Blue Ribbon Task Force had been initi-
ated. she is working with the Campus committee Chair-
ment to establish goals and priorities. Chancellor
Dawson is sending a letter to all UCCSN faculty and
staff asking them to become involved in the surveys
being d

A.M. Friday, November 20, 2991, with all Regents present except

Regents Derby, Foley, Klaich and Hammargren.

19. Information Only: Board's Role in Collective Bargaining

Chancellor Dawson introduced Mr. ^{AP@0}Caesar ~~Nape~~, Consultant,

^{M n}who discussed the role of the Board in collectiv

that "management" has to identify itself as "management".

Collective bargaining requires that there be two sides to the bargaining table and management has to be represented with the authority to say "yes" to proposals and demands.

The union on the other side has the authority to make those demands and to say "yes" to an agreement.

Management in this System is divided into two levels. The policy and broader level is the level of the Board of Regents the operational level is the operation of the System delegated to the Chancellor, the Presidents, and their staffs.

Collective bargaining is an operational responsibility that has policy implications in which the operat

Dr. Naples stated that managem

in the classroom. Dr. Naples responded that collective

A) The Board should learn as much as it can about

challenges that will occur immediately and on into the

future. Questions must be asked of a

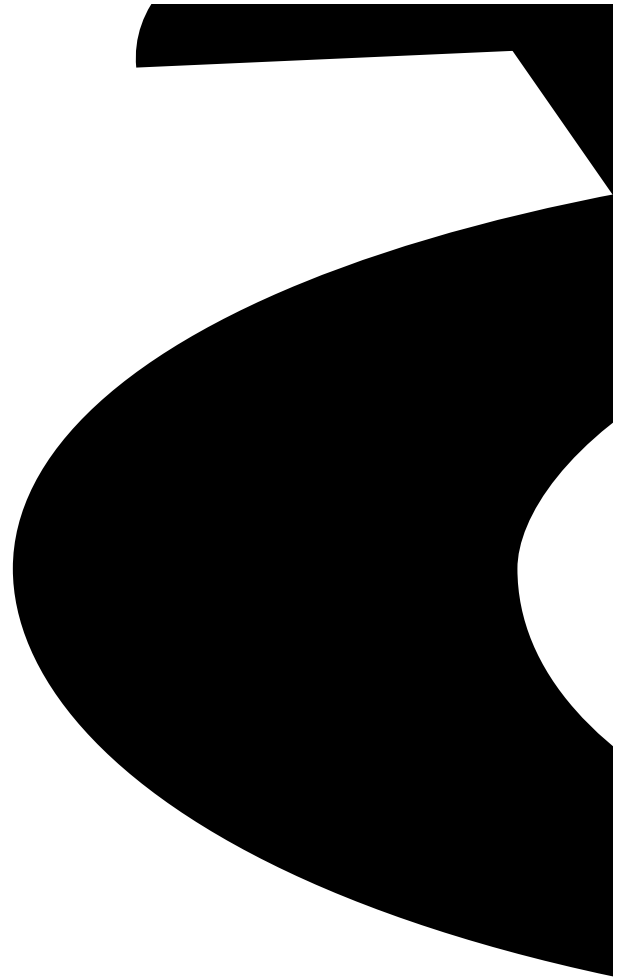
tary agreement. The voluntary agreement is the goal -- an
agreement which is

that authority. The Chancellor is responsible for carrying out the collective bargaining and then bringing the end-product of that collective bargaining back to the Board of Regents. It will be difficult at times for the Board, either collectively or individually, to resist the temptation of getting involved in the process.

Chairman Sparks thanked Dr. Naples for his explanation and advice.

20. Approved Election for Collective Bargaining

Under Title 4, Chapter 4, Sections 5 and 6 of the Board of



Approved a mining claim Stanford University wishes to d

WHEREAS, at a time when the provision of adequate health care is in a state of national crisis, the State Committee on Benefits plans to lower the health care benefits available to State employees and

WHEREAS, because payroll deductions due to the increased employee dependents' group health insurance premiums will result in significantly large reductions in lower paid State employees' take-home pay, such employees will be forced to remove their families from health care coverage in order to meet their families' most basic needs for food, shelter and clothing and

WHEREAS, State employee dependents removed from the State employee's health care M

1. We, the Board

c. Examine the existing process whereby group insurance health plan decisions are made by the State Committee on Benefits, to insure that these decisions are made in a thoughtful and open way with adequate time for public review and input.

3. We, the above named Officers and employees of the University and Community College System of Nevada advise the Governor that, if after careful exploration of all alternatives (and with adequate time for review and input from all State agency and empp g ps tat pN/ e e ts gr p health s2ance p2má ms m5st á creas , th . á is 5 critical i- p5 ta. cA tu all Stat A pl5 A that premium increases be gradual and coincide with cost of living compâ sation incrâ sâ author- ized b the State of Nevada.

Mrs. Berkä mov d approv äof t resoäutio reg rdi g empäm e h äh c r insur nc . Mrs. Gaä her sec nd d. Motion cadrie .

Mary Lou Moser

Secretary of the Board

11-18-1992